

## **Represent Tech Scholarship | Terms & Conditions**

We believe that the natural aptitude for learning to code is distributed evenly throughout the population, but access to opportunity is not. At Represent Tech, our mission is to elevate people, companies, and communities. We strive for our student body to reflect the makeup of the communities we serve. That means we're committed to diversity within our classrooms and to helping our hiring partners foster an inclusive technology workforce. To that end, *we're proud to offer scholarships to historically underrepresented groups creating greater accessibility to careers in technology.*

### **1. Scholarship Amount.**

The Represent Tech Scholarship is provided periodically by Hack Reactor to a student or students enrolled in our coding beginner bootcamp programs in the amount of \$19,480.

### **2. Eligibility**

Eligible recipients must be job-seeking, eligible to work in the United States, and must have a social security number. Eligible candidates include self-identified underrepresented persons who have been accepted and enrolled in an upcoming cohort. For the Represent Tech scholarship, Hack Reactor defines underrepresented persons in technology as individuals identifying with, but not limited to, any of the following qualifiers, in either category, based on both metrics provided by Statistical Atlas as well as an internal analysis of the tech industry:

- Black/African American
- Hispanic/Latino
- Native American
- LGBTQIA+
- Women
- Disabled persons
- Persons over age 40 or over
- Veterans
- Formerly Incarcerated Persons

### **3. Procedure Policy**

Scholarship applicants must first be accepted in an upcoming cohort. In order to have been accepted into Hack Reactor, the Recipient must have met all the entrance and application process requirements.

The Recipient then must have submitted a complete Represent Tech scholarship online application. Additionally, the Recipient must indicate that they intend to seek employment in a related technology role immediately after graduating from the Hack Reactor program.

Scholarship applications are reviewed seven (7) weeks prior to the start of the first cohort of each calendar quarter of either Hack Reactor or Tech Elevator. Recipients are selected by a panel of Hack Reactor and Tech Elevator team members on the award date five (5) weeks prior to the start of the first cohort of each calendar quarter. This process constitutes the Award Cycle.

A student may interview for the scholarship one (1) time. Once a student has interviewed for any given Award Cycle, they may not interview again for a future award cycle. If a student withdraws their Represent Tech application or becomes ineligible for Represent Tech (including by withdrawing their enrollment from Hack Reactor) after interviewing for the scholarship, they are not eligible to apply again. Students who interview but are not awarded a scholarship in any given Award Cycle are not eligible to apply in future Award Cycles.

#### **4. Fee Schedule**

The one-time award amount will be applied directly as a credit toward the Recipient's tuition. The scholarship funds will not be applied toward any other payments or costs associated with the program including, but not limited to, the enrollment deposit, or any other living expenses the Recipient might incur throughout the course of the program. It is the Recipient's responsibility, once accepted for the scholarship, to inform any 3rd party financing sources on their final reduced tuition amount. Overpayment from a 3rd party financing source directly to Hack Reactor will not result in a refund from Hack Reactor directly to the Recipient.

The Recipient is required to remain enrolled in their cohort throughout the entire course of the Hack Reactor program and must disclose any known impediments that would prevent the Recipient from starting, remaining in, or finishing the cohort to Hack Reactor immediately. The Recipient must enroll in a cohort during the award use period. The award use period is defined as any cohort that begins between the first day of the quarter immediately following the award date and the last day of the subsequent quarter (approximately 6 months after the award date). Students may transfer the funds to apply to a cohort other than the one in which they originally enrolled up to one (1) time prior to the start date of the enrolled cohort but may not transfer the funds to a cohort with a start date that begins after the award use period. Should the Recipient change their enrolled cohort more than one (1) time, enroll in a cohort that begins outside of the award use period, or fail to complete their enrolled cohort at any point on or after the first day of class, the Recipient forfeits the scholarship.

The Recipient will be bound by whichever Refund Policy is applicable to them outlined in the School Catalog, and only the monies paid by the Recipient will be eligible for refund.

Hack Reactor reserves the right to make any changes to the scholarship program at any time and for any reason.